



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations  
6265 Sepulveda Blvd.  
Van Nuys, CA 91411  
800-243-7669 • 818-779 1900 • Fax 818-779-1908

**Anti-Drug and Alcohol Misuse Prevention  
Program to Comply with  
14 CFR Part 120 and 49 CFR Part 40**

## **Aircraft Instrument Repair Labs, Inc.**

Aircraft Instrument Repair Labs, Inc.

Client No. 795

14706 Hesby Street  
Sherman Oaks Ca 91403

<b>A.</b> (DER) Designated Employer Representative	Raffi	Bashian
<b>B.</b> FAA 145 Operating Certificate Number	V4RR742J	
<b>C.</b> Start Date of Anti-Drug & Alcohol Program	March 8, 1995	
<b>D.</b> Date of Enrollment	March 8, 1995	
<b>E.</b> Date of Enrollment Expiration	December 31, 2013	

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapfen MD  
Medical Review Officer  
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Raffi Bashian  
Drug and Alcohol Program Manager

**Please keep this form for your compliance records**